	Section Title		
	Health and Safety Policy Statement	Health and Safety Policy Statement	South Dakota Soybean Processors, LLC 100 Caspian Ave Volga, SD 57071
	Section #		Date of Revision
	N/A		3-26-2021

This policy will apply to South Dakota Soybean Processors (SDSP) at both the Volga and St. Lawrence locations.

HEALTH AND SAFETY POLICY

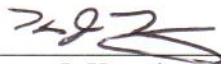
SDSP is committed to providing a healthy and safe work environment for its workers, contracted employees, and visitors along with preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety:

As the employer, SDSP is responsible for the health and safety of its workers. In return, employees will be required to report any hazardous condition, injury, accident, near miss, or illness to a supervisor or management party as soon as reasonably possible. SDSP recognizes the worker's duty to identify hazards, and supports and encourages workers to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.

SDSP will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness.

Managers and Supervisors will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety. These individuals also have a general responsibility for ensuring the safe use of equipment and the safety of the facility and property of SDSP.

SDSP's Health and Safety Policies are built from the foundation of OSHA 29 CFR 1910 General Industry Regulations and Standards.



 Thomas J. Kersting, Chief Executive Officer

3/29/2021

 Date