



## Employment History (continued)

### Next Previous Position

Employer		Dates Employed From/To	Work Performed
Address			
Phone Number(s)			
Job Title	Supervisor	Hrly Rate/Salary Start/Final	
Reason for Leaving			

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Employer		Dates Employed From/To	Work Performed
Address			
Phone Number(s)			
Job Title	Supervisor	Hrly Rate/Salary Start/Final	
Reason for Leaving			

State any additional information you feel may be helpful to us in considering your application.

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## References

List two (2) professional references with their telephone numbers, years known, and your relationship to them, e.g., supervisor, co-worker, etc. Do not include relatives, friends, or roommates.

Name	Phone Number	# of Years Known	Relationship

## Notice

I certify that I have read and understand the questions on this application, and that the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application as may be necessary in arriving at employment decisions. I understand that false or misleading information given in my application or in an interview(s) may result in disqualification and/or termination.

If I receive an offer of employment, I understand that acceptance does not create a contractual obligation and that any employment relationship with South Dakota Soybean Processors is of an "at will" nature, which means that I may resign at any time and that South Dakota Soybean Processors may discharge me at any time with or without cause. I also understand that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of South Dakota Soybean Processors.

I understand that South Dakota Soybean Processors reserves the right to implement pre-employment drug screen and/or physical. I agree to take a drug screen and/or physical if requested after I receive an offer of employment. I also understand that if employed, I am required to abide by all rules and regulations of South Dakota Soybean Processors.

**Applicant Signature** \_\_\_\_\_ **Date** \_\_\_\_\_